



- Eligible for:
- Baseline Funding
 - SkillsFuture Enterprise Credits
 - Enhanced Training Support for SMEs
 - Mid-Career Enhanced Subsidy
 - Absentee Payroll

THE STYLE ATELIER

LEADERSHIP, PEOPLE DEVELOPMENT AND TALENT MANAGEMENT

COACHING PROGRAMME

THE STYLE ATELIER

COMPANIES ARE GREAT, WHEN THEIR PEOPLE ARE.

The real competitive advantage of any business is its people. In order for a company to be truly successful, it must align its most valuable asset – human capital – to the overarching company vision and goals.

Our signature **Leadership, People Development and Talent Management** programme was crafted to equip your people, from executives, managers and the C-Suite, with strengths-based leadership skills to build an engaged and high-performance work culture.

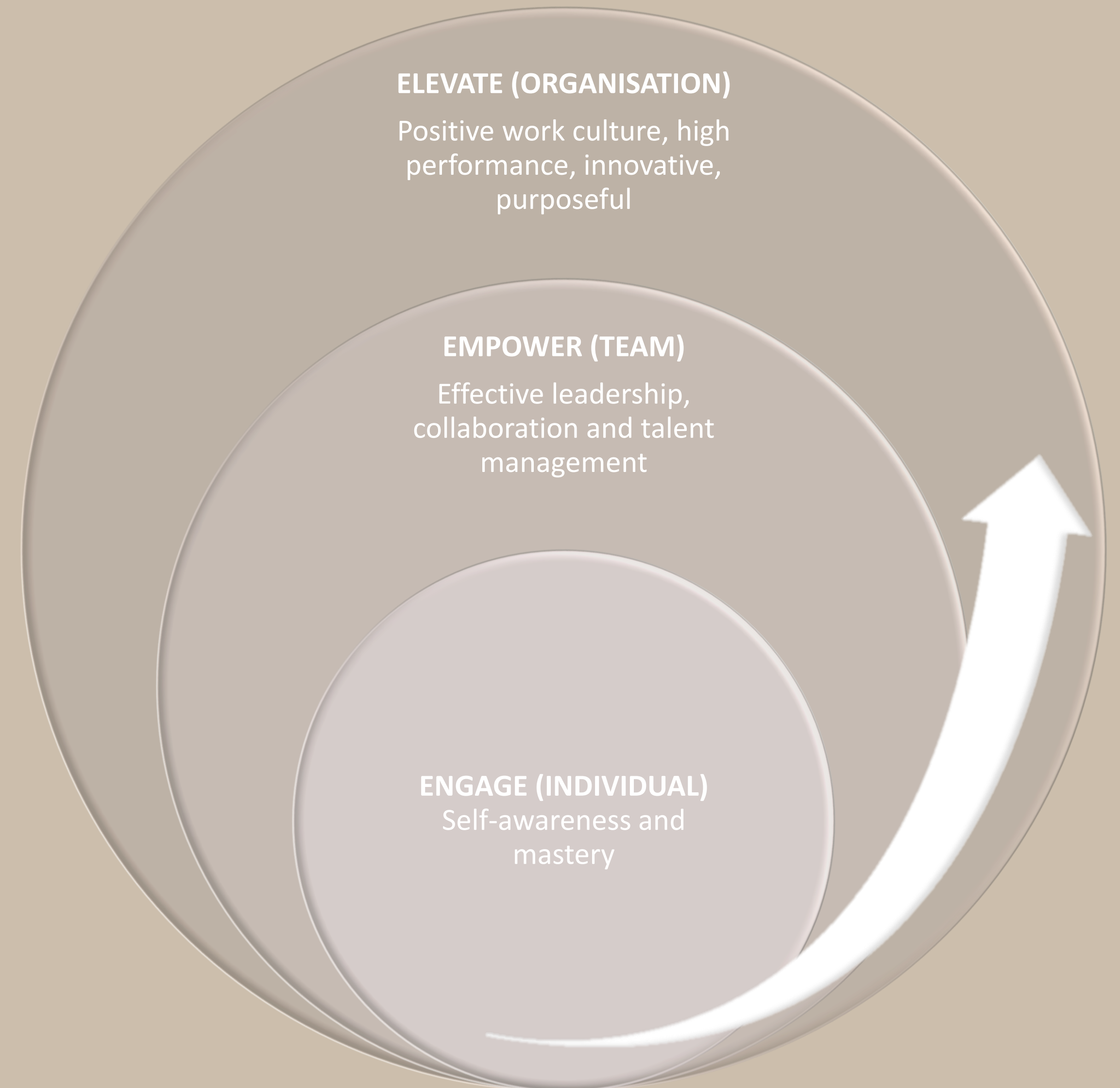


THE STYLE ATELIER

TRANSFORM FROM ORDINARY TO EXTRAORDINARY

How?

In this programme, you will unlock the fullest potential of your business by harnessing the strengths of your people. Through our **Strengths-based psychometric coaching**, you will discover what you do best and learn to leverage on the strengths of your team players to function at peak performance. Get ready to develop a growth mindset that will take you to new heights of success.



C O U R S E C O D E : T G S - 2 0 2 3 0 3 7 1 6 5

LEADERSHIP, PEOPLE DEVELOPMENT AND TALENT MANAGEMENT

2-DAY COURSE OUTLINE (DAY ONE)

- Mastering The Tools And Techniques For Skills And Talent Management
 - What is talent management?
 - Elements of talent management
 - Various talent management tools
 - What are psychometric tools and what do they measure?
 - The science behind psychometric assessment
 - How to use psychometric assessments to achieve personal mastery to enhance your life
 - How to apply results from psychometric assessments to succeed in life

C O U R S E C O D E : T G S - 2 0 2 3 0 3 7 1 6 5

LEADERSHIP, PEOPLE DEVELOPMENT AND TALENT MANAGEMENT

2-DAY COURSE OUTLINE (DAY ONE)

- Building Healthy Workplace Culture for Effective People Management and Capacity Development
 - How to build a healthy environment for productivity within the organisation
 - Team-building principles and practices
 - Factors that influence effective team-building and talent management
 - Equity and talent mapping for organisational development
 - Strategic ways of reviewing talent capabilities
 - Behaviours indicating further development needs
 - Talent management communications and why it is important for an organisation
 - Communication channels and tools
 - How to improve communication and capacity development through communication
 - Apply understanding of Strengths in conflict management, negotiations, relationship-building and leadership
 - Verbal and non-verbal communication skills to develop empathy, connection and influence with others

C O U R S E C O D E : T G S - 2 0 2 3 0 3 7 1 6 5

LEADERSHIP, PEOPLE DEVELOPMENT AND TALENT MANAGEMENT

2-DAY COURSE OUTLINE (DAY TWO)

- Exploring the Tenets of Communication for Behaviour And Social Development
 - Understanding your dominant style and the unique traits of your strengths and weaknesses
 - Reflecting on the personal application of top strengths to one's life and work.
 - Making personal application in setting SMART goals in the areas of:
 - Communication
 - Exterior projection
 - Using strengths for work and employability
 - How to Identify personal learning needs and encourage professional development

C O U R S E C O D E : T G S - 2 0 2 3 0 3 7 1 6 5

LEADERSHIP, PEOPLE DEVELOPMENT AND TALENT MANAGEMENT

2-DAY COURSE OUTLINE (DAY TWO)

- Regulatory framework for Capacity Development
 - Participatory capacity development methodologies
 - How the diagnostic model promotes performance improvement
 - Labour law and the implications of the capability approach
 - Ethics in human resources management
 - Integrity policies, rules and administrative procedures
 - Gender, human rights, and power in capacity development planning
 - Monitoring and reporting capacity

WHY CHOOSE THE STYLE ATELIER?

GAIN STATEMENT OF ATTAINMENT (SOA)

All learners who complete the course successfully will be awarded the Statement of Attainment (SOA). Statements of Attainment and qualifications are quality assured and awarded by SkillsFuture Singapore.

ATTAIN FULL CLIFTONSTRENGTHS 34 REPORT

Receive a full report on your top strengths, using CliftonStrengths Top 34 psychometric assessment which is developed from rigorous psychological research.

CliftonStrengths®

MARIA MAMEDOVA | 02-05-2020

Your CliftonStrengths 34 Results

You are uniquely powerful. Your distinct CliftonStrengths 34 profile sets you apart from everyone else. This is your talent DNA, shown in rank order based on your responses to the assessment.

Use this report to make the most of your strongest CliftonStrengths themes, navigate the rest and maximize your infinite potential:

- **Read and reflect on your results** to understand what you naturally do best.
- **Learn how to apply** your strongest CliftonStrengths every day.
- **Share your results with others** to create stronger relationships and improve teamwork.



STRENGTHEN

1. Strategic ✓
2. Achiever ✓
3. Ideation
4. Learner
5. Restorative ✓
6. Positivity
7. Activator
8. Focus
9. Futuristic
10. Developer

NAVIGATE

11. Woo
12. Communication
13. Self-Assurance
14. Significance
15. Empathy
16. Responsibility
17. Connectedness
18. Relator
19. Competition
20. Command
21. Individualization
22. Discipline
23. Includer
24. Maximizer
25. Deliberative
26. Adaptability
27. Arranger
28. Intellection
29. Belief
30. Context
31. Input
32. Consistency
33. Harmony
34. Analytical

You lead with **Strategic Thinking** CliftonStrengths themes.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.

READ "IDENTIFY YOUR UNIQUE CONTRIBUTION: THE CLIFTONSTRENGTHS DOMAINS" SECTION TO [LEARN MORE >](#)

WHY CHOOSE THE STYLE ATELIER?

■ MASTER PRACTICAL SKILLS

Acquire insights and valuable skills from a Gallup-certified Strengths coach.

■ OPTIMAL TRAINER-LEARNER RATIO

Trainer-learner ratio is kept to a maximum of 1:24 to ensure all learners receive personal attention in class.

■ WSQ ACCREDITATION

The Singapore Workforce Skills Qualifications (WSQ) is a national credential system that trains, develops, assesses and certifies skills and competencies for the workforce. The Style Atelier is approved by Skillsfuture Singapore as a Training Provider (TP) in Singapore. Our course is accredited for quality and companies can enjoy generous funding.



Phil White

- 1. Individualization
- 2. Input
- 3. Woo
- 4. Context
- 5. Learner



Sarah Buckland

- 1. Self-Assurance
- 2. Individualization
- 3. Belief
- 4. Focus
- 5. Maximizer



Amy Lyman

- 1. Competition
- 2. Activator
- 3. Strategic
- 4. Achiever
- 5. Futuristic

Eligible for:

- Baseline Funding
- SkillsFuture Enterprise Credits
- Enhanced Training Support for SMEs
- Mid-Career Enhanced Subsidy
- Absentee Payroll

COURSE FEE & FUNDING STRUCTURE

Leadership, People Development and Talent Management training programme is SkillsFuture-accredited and eligible for various training subsidies*.

*The actual fee payable is dependent on the company's incorporation type in Singapore (SME/non-SME), GST-registration status, and the nationality and age of training participants. Figures are indicative and may vary based on SSG's prevailing funding policy and applicant eligibility.

COMPANY-SPONSORED (NON-SME)

PARTICIPANT'S PROFILE	SINGAPORE CITIZEN >= 40 YEARS OLD	SINGAPORE CITIZEN 21-39 YEARS OLD	PR/ FOREIGNER WITH LTVP+ (21 YEARS OLD AND ABOVE)
Full Course Fee	\$700	\$700	\$700
Less: Baseline Funding	-\$350	-\$350	-\$350
Less: Enhanced Training Support for SMEs (ETSS)	0	0	0
Less: Mid-Career Enhanced Subsidy (MCES)	-\$140	0	0
Training Investment	\$210	\$350	\$350

Less Absentee Payroll: To be computed by WSQ. (\$4.50 per hour. \$72 per trainee for course.)

Absentee Payroll is applicable for SC/PR/Foreigners.

Application to be submitted by Company.



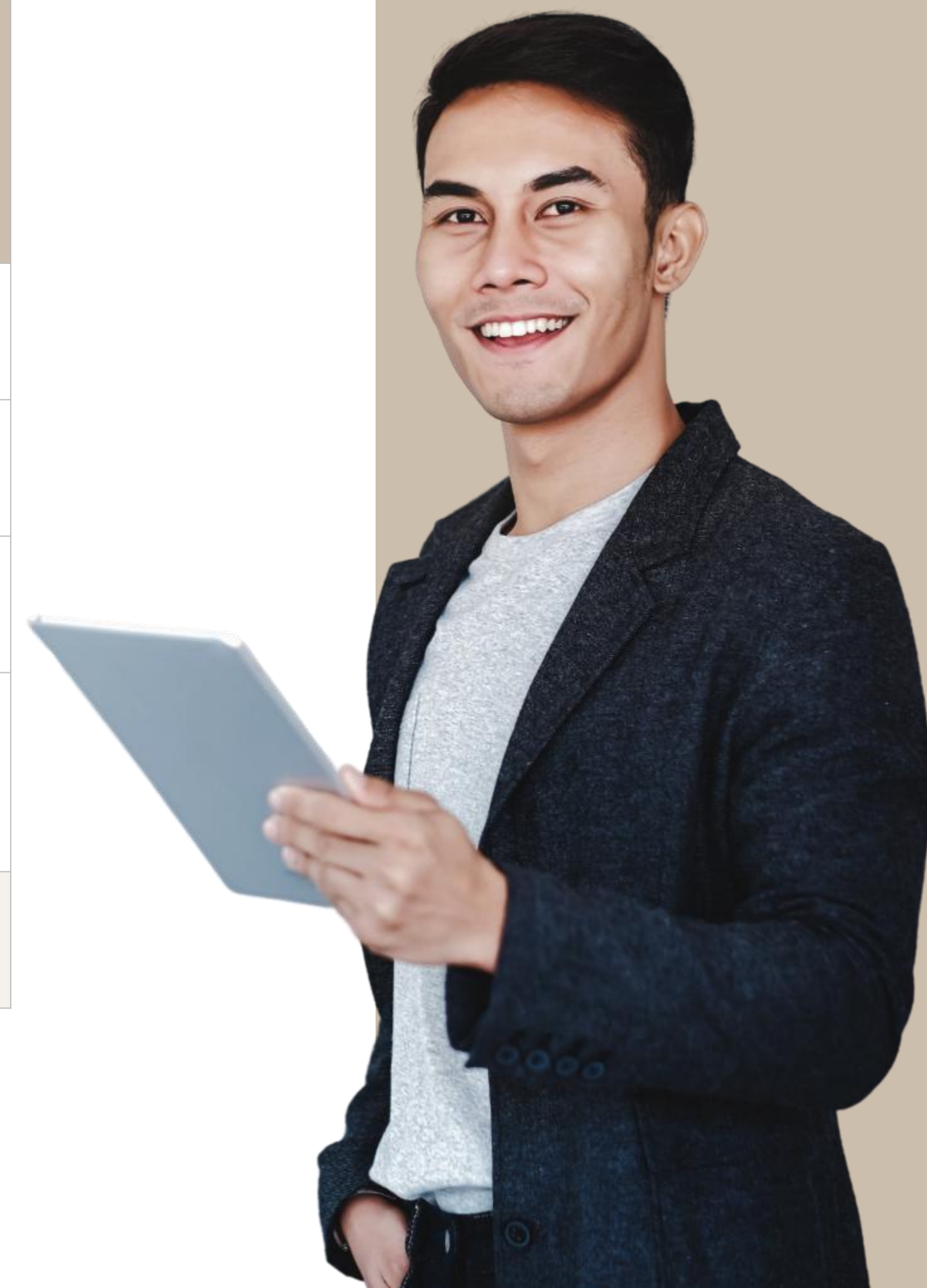
COMPANY-SPONSORED (SME)

PARTICIPANT'S PROFILE	SINGAPORE CITIZEN >= 40 YEARS OLD	SINGAPORE CITIZEN 21-39 YEARS OLD	PR/ FOREIGNER WITH LTVP+ (21 YEARS OLD AND ABOVE)
Full Course Fee	\$700	\$700	\$700
Less: Baseline Funding	-\$350	-\$350	-\$350
Less: Enhanced Training Support for SMEs (ETSS)	-\$140	-\$140	-\$140
Less: Mid-Career Enhanced Subsidy (MCES)	0	0	0
Training Investment	\$210	\$210	\$210

Less Absentee Payroll: To be computed by WSQ. (\$4.50 per hour. \$72 per trainee for course.)

Absentee Payroll is applicable for SC/PR/Foreigners.

Application to be submitted by Company.



SELF-SPONSORED

PARTICIPANT'S PROFILE	SINGAPORE CITIZEN >= 40 YEARS OLD	SINGAPORE CITIZEN 21-39 YEARS OLD	PR/ FOREIGNER WITH LTVP+ (21 YEARS OLD AND ABOVE)
Full Course Fee	\$700	\$700	\$700
Less: Baseline Funding	-\$350	-\$350	-\$350
Less: Enhanced Training Support for SMEs (ETSS)	0	0	0
Less: Mid-Career Enhanced Subsidy (MCES)	-\$140	0	0
Training Investment	\$210	\$350	\$350

Self-sponsored Singaporeans may utilise their SkillsFuture Credit to pay for the balance amount after SSG funding, if applicable.



COURSE FEE & FUNDING INFORMATION

1. The above tables includes Baseline SkillsFuture Funding, Enhanced Training Support for SMEs (ETSS) and Mid-Career Enhanced Subsidy (MCES) for Singaporeans aged 40 years old and above.
2. The Style Atelier will apply for the SSG Training Grants for Company-Sponsored participants.
3. Self-sponsored Singaporeans may utilise their SkillsFuture Credit to pay for The Style Atelier's invoiced amount.
4. Eligible employers can tap on a one-off \$10,000 SkillsFuture Enterprise Credit (SFEC) per company to cover up to 90% of out-of pocket expenses, including training for non-Singapore Citizen/non-Singapore PRs with a Foreign Identification Number (FIN)/ Foreigners with LTVP+.
5. SMEs are companies registered or incorporated in Singapore with ACRA, with least 30% local shareholding held by Singapore Citizens or Singapore Permanent Residents and hiring $\leq$ 200 employees or with an annual sales turnover of $\leq$ S\$100 million.
6. The course fee excludes training venue and F&B expenses. The Style Atelier' training facility is conveniently located (Address: 93B Amoy Street S069913) and available for booking at a nominal fee.
7. On completion of training, participants will be awarded the SSG Statement of Attainment.
8. Funding support is subject to the prevailing SSG Terms for Training Providers and eligibility criteria. The Style Atelier LLP reserves the right to amend course details in accordance with SSG guidelines.
9. Funding validity from 16 May 2023 to 15 May 2027

styleatelier.com

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FOR BOOKINGS OR OTHER QUERIES

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